

**SUMMARY FORM****COLLECTIVE BARGAINING AGREEMENT**  
**PUBLIC SECTOR / NON-POLICE & NON-FIRE****Section I: Agreement Details**

Public Employer: Bridgewater-Raritan Regional School District County: Somerset  
 Employee Organization: Bridgewater-Raritan Education Association Employees in Unit: 1,080  
 Base Year Contract Term: 7/1/2011 6/30/2012 New Contract Term 7/1/2012 6/30/2015  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Item 1 .....	Salary	\$85,657,661	\$67,561,733
Item 2 .....	Increment		
Item 3 .....	Longevity		
Item 4 .....			
Item 5 .....			
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		\$85,657,661 (Total)	\$67,561,733 (Total)

**Section IV: Analysis of new successor agreement****NEW AGREEMENT ANALYSIS**Total Base Year (previous agreement) \$85,657,661

Effective Date (mm/dd/yyyy)	7/1/2012	7/1/2013	7/1/2014			
Percent Increase .....	2.9%	2.9%	2.9%			
Total cost of increase .....	\$1,904,072	\$1,959,290	\$2,016,110			
Total base salary (successor agreement) .....	\$67,561,733	\$69,521,023	\$71,537,133			

**Section V: Impact of Settlement - average annual increase over term of agreement**

Percentage Impact (average per year over term of agreement) 2.90  
 Dollar Impact (average per year over term of agreement) \$1,959,824.00

**Section VI \* Benefit costs for entire district (approx. 1060 employees receiving benefits)**

Health Insurance (Indicate costs associated on each line)	Base Year	Year 1 (A)			
Cost of Health Plan .....	\$18,784,395	\$13,547,298			
Employee Contributions .....	\$1,085,560	\$1,500,000			
Prescription .....		\$3,500,000			
Dental .....		\$1,333,180			
Vision .....					

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, she is subject to punishment.***Section VII**

Prepared by:

Peter F. Starrs  
  
 Print Name

Title: Business Administrator/Board Sec

Date: 11/9/12

Signature

(A) Estimated